

HerCommunity C.I.C.

Health & Safety Statement

A public website statement outlining safe practice, risk awareness and wellbeing responsibilities

Statement type	Website / Public Statement
Version	1.0
Approved by	Director(s) of HerCommunity C.I.C.
Review frequency	Annually
Organisation	HerCommunity C.I.C.

Our Commitment

At HerCommunity C.I.C., we are committed to providing a safe, healthy and supportive environment for all participants, staff, volunteers, visitors and partners. We recognise our responsibility to protect the health, safety and wellbeing of everyone involved in our activities and to ensure services are delivered safely, responsibly and in line with relevant legislation and good practice.

Health and safety considerations form part of programme planning, community activities, workshops, one-to-one support sessions, outreach work and online delivery. Risk assessment, safeguarding and wellbeing considerations are embedded throughout our work.

How We Promote Safety

- Provide safe and suitable environments for activities and events.
- Identify and manage potential risks through appropriate risk assessment processes.
- Take reasonable steps to prevent accidents, injuries and avoidable harm.
- Consider the wellbeing and safety needs of participants before, during and after activities.
- Maintain appropriate safeguarding arrangements.
- Promote a culture of respect, responsibility and shared accountability.
- Review health and safety arrangements regularly and respond to concerns identified.

Risk Assessments

Risk assessments will be completed where appropriate for programmes, events, outreach activities, venues, online delivery and individual circumstances where additional support or safety planning may be required.

- Venue safety.
- Fire safety arrangements.
- First aid provision.
- Accessibility requirements.
- Emergency procedures.
- Participant wellbeing.

- Staffing arrangements.
- Online delivery risks.
- Lone working considerations.
- Travel and off-site activities where relevant.

Safeguarding and Health & Safety

Health and safety is closely linked to safeguarding. HerCommunity C.I.C. is committed to creating environments that are physically and emotionally safe. Safeguarding procedures are in place to help protect children, young people and adults at risk from harm, abuse, exploitation or neglect.

All safeguarding concerns will be managed in accordance with our Safeguarding Policy and relevant safeguarding procedures.

Online and Remote Delivery

Where activities are delivered remotely, HerCommunity C.I.C. will take reasonable steps to support safety, privacy and wellbeing.

- Secure or appropriate platforms will be used where possible.
- Online safety expectations will be communicated clearly.
- Confidentiality and safeguarding arrangements will be discussed.
- Participants will be encouraged to access sessions from safe and private environments where possible.

Reporting Health & Safety Concerns

Participants, families, staff, volunteers and partners are encouraged to raise any concerns relating to health and safety. Concerns will be taken seriously and responded to appropriately.

Email	hercommunitywellbeing@outlook.com
Telephone	07309090307
In writing	Her Community C.I.C., 17 Croft Lane, Wolverhampton, WV10 8RG

Review

HerCommunity C.I.C. will review this statement annually, or sooner if there are significant changes to legislation, organisational practice, service delivery or identified risks.

Approved by	Director(s) of HerCommunity C.I.C.
Date approved	1 st July 2026
Next review date	1 st July 2027